

COVID-19 Statement of Policy: Level 2

When Cal U is operating at Level 2, as detailed in the University's Guide to Operations, all students, faculty and staff are expected to adhere to recommendations and/or requirements designed to mitigate the risks of COVID-19 and create a more healthful campus environment. These safety measures help to protect our students, faculty, staff and community neighbors:

1. Vaccination

- a. The University does not require vaccination, but all students and employees are strongly encouraged to receive the COVID-19 vaccine if they can.
- b. The University recognizes that vaccination is the best way to protect the entire Cal U community. Vaccination clinics may be offered on campus for the convenience of students, faculty and staff.

2. Face Coverings / Masks

- a. Individuals may choose to wear a mask on campus at any time.
- b. Masks are not required in most outdoor spaces on campus, although masking may be required in situations where it is not possible to maintain social/physical distancing, including crowded outdoor events and when entering, exiting or standing in line to enter an indoor facility.
- c. The University may require **all** individuals, regardless of vaccination status, to wear a mask that covers the nose and mouth while inside University buildings, including classrooms, offices, performance spaces and other indoor locations, as well as public transportation (Vulcan Flyers). Individuals may remove their mask if they are inside their own residence hall room, actively eating or drinking in the Gold Rush or other dining area, or alone in a private office space.
- d. Students who are unable to wear a mask due to medical reasons should contact the Office for Students with Disabilities to request an accommodation; employees should contact the Human Resources Office.
- e. Faculty or staff who wear a mask during meetings with students in closed indoor spaces may require that students also wear a mask during office meetings or counseling sessions.
- f. When a masking requirement is in effect, building entrances will be marked as a reminder that masks must be worn indoors.

3. Social Distancing

- a. Regardless of vaccination status, individuals are encouraged to maintain social/physical distancing in all classrooms, dining facilities, the fitness center and other indoor locations when possible.
 - i. Designated entrance and exit doorways may be identified in each building; those entering and exiting should follow the directional signs.
 - ii. Floor markings and other signage may be used to encourage social distancing; those gathering or lining up should follow the signs.

4. COVID-19 Testing Protocols

- a. If you are asymptomatic (no symptoms)
 - i. **Residence hall students** will be asked to show one of these: a negative PCR test taken within 72 hours prior to arrival on campus (at-home tests do not qualify), or proof of being fully vaccinated or having tested positive for COVID-19 within the past 90 days. Students who are unable to do so will enter a modified quarantine; they should restrict their movements and wear a mask anytime they are around others until on-campus testing can be conducted and a negative result obtained. Resident students will be encouraged to visit the on-campus testing site regularly to confirm that they remain COVID-free.
 - ii. **Students who live off campus**, including Vulcan Village residents, will be encouraged to visit the on-campus testing site regularly to confirm that they remain COVID-free.
 - iii. **Student-athletes** will be tested according to the NCAA requirements for their respective sport.
 - iv. **Employees** (faculty and staff) will be encouraged to visit the on-campus testing site as needed to confirm that they remain COVID-free.
- b. If you have COVID-19 symptoms
 - i. **Students** who develop symptoms of COVID-19 (*see below*) should contact the Health Center immediately by phone to arrange an appointment for testing. Students should not go to class, attend activities, visit the Health Center without an appointment or interact with others until they receive guidance from Health Center staff.
 - ii. **Employees** who develop symptoms of COVID-19 should “call off” with their supervisor and not come to work; they should contact their healthcare provider immediately and arrange for appropriate testing and care.
- c. If you test positive
 - i. **Students** who test positive for COVID-19 will be notified and required to self-isolate until the infectious period has passed.
 1. Students living in residence halls will be advised to isolate at home if they can travel there safely; otherwise, they must isolate in a space designated by the University. They will not be permitted to return to in-person classes and activities until the CDC-recommended isolation period is completed.
 2. Commuter students should isolate at their residence; they will not be permitted on campus until the CDC-recommended isolation period is completed.
 - ii. **Faculty and staff** who test positive must contact the Human Resources Office. They will be sent home and will not be permitted to return to work until the CDC-recommended isolation period is completed.

5. **Exposure to COVID-19**
- a. Cal U will follow state Department of Health and Centers for Disease Control and Prevention (CDC) guidelines for testing, case investigation ("contact tracing") and quarantine.
 - b. **Unvaccinated individuals** identified as "close contacts" of someone with COVID-19 must follow CDC guidelines for self-quarantine.
 - i. **Resident students** may quarantine in their rooms, or at home if they can do so safely.
 - ii. **Non-resident students** will not be permitted on campus until the CDC-recommended quarantine period is completed.
 - iii. **Employees** must contact the Human Resources Office. They will not be permitted on campus until the CDC-recommended quarantine period is completed.
 - c. **Vaccinated individuals** who are identified as "close contacts" of someone with COVID-19 should "mask up" right away and seek testing 3-5 days after the exposure; they will **not** be required to quarantine but should continue masking for 14 days after exposure or receipt of a negative COVID test result.
 - i. **Students** who have been exposed to someone with COVID-19 should contact the University Health Center for advice about testing.
 - ii. **Employees** who have been exposed to someone with COVID-19 should immediately report to the director of Human Resources and seek advice from their healthcare provider.
 - d. Students, faculty and staff should monitor themselves for COVID-19 symptoms. On average, symptoms appear 5-6 days after an individual is infected with the coronavirus; however, symptoms may appear from 2-14 days after infection.
 - i. Most common symptoms include:
 1. Fever or chills
 2. Dry cough
 3. Tiredness or fatigue
 - ii. Less common symptoms:
 1. Muscle or body aches
 2. Sore throat
 3. Diarrhea
 4. Headache
 5. Loss of taste or smell
 6. Congestion or runny nose
 7. Nausea or vomiting
 - iii. Serious symptoms:
 1. Difficulty breathing or shortness of breath
 2. Chest pain or pressure

Seek immediate medical attention if you have serious symptoms.
Always call before visiting your doctor or health facility.

As defined in the [Student Code of Conduct](#), all students are expected to meet certain behavioral expectations, including taking steps to ensure the safety and security of themselves and others. Failure to abide by such expectations may be considered a violation of the Student Code of Conduct and result in disciplinary action.

All employees are expected to follow the University's [COVID-19 Social Distancing and Masking Requirements Policy](#) to ensure the Safety and Security of Self and Others.

We are in this together. Following these simple steps will help to ensure the continued health of our campus community.