

## Stephanie J. Adam, M.S., D.B.A., SHRM-SCP

### EDUCATION

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- October 2014 Northcentral University, Prescott Valley, AZ  
*Doctor of Business Administration*  
Concentration: Human Resource Management  
Dissertation title: "Examining Employees' Perceptions of Corporate Volunteerism in a Small Organization as it Affects Employee Satisfaction and Performance: A Qualitative Study"
- May 2009 La Roche College, Pittsburgh, PA  
*Master of Science*  
Concentration: Human Resource Management  
Certificate: HR Professional, 2007
- May 2006 Mercyhurst College, Erie, PA  
*Bachelor of Arts*  
Concentration: Hotel, Restaurant, and Institutional Management

### CERTIFICATIONS

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- July 2020 Online Learning Consortium – Online Teaching Certificate
- July 2018 SHRM-Senior Certified Professional

### PUBLICATIONS & PEER REVIEWS

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Adam, S.J., & Chicarelli, J. Mitigating Data Security Through Employee Policy – Equifax Case Study. *NABET Conference Proceedings, Fall 2019* (2019).

- June 2019 – Present *Journal of Critical Incidents* Peer Reviewer  
October 2018 *Death Studies* manuscript review "The Potential Impact of Bereavement Grief on Workers, Work, Careers, and the Workplace"

Adam, S.J., & Matyus, J.M. Strategies to Mitigate Occupational Burnout. *NABET Conference Proceedings, Fall 2017* (2017).

Adam, S.J. The Use of Service Learning in the Business Classroom. *NABET Conference Proceedings, Fall 2017* (2017).

### PRESENTATIONS

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Adam, S.J. & Hartley, M. Innovation in MBA Curriculum Design [Poster Presentation]. *Lilly Bethesda Conference – Virtual*  
Bethesda, MD, May 2020

Adam, S.J. Utilizing Small Business Partnerships to Enhance the Classroom Experience. *Lilly Bethesda Conference*  
Bethesda, MD, May 2019

Adam, S.J. Assessing Bereavement Leave from the Perspective of HR Professionals [Poster Presentation]. *ADEC Annual Conference*  
Pittsburgh, PA, April 2018

Adam, S.J., & Matyus, J.M. Strategies to Mitigate Occupational Burnout. *NABET Conference*  
State College, PA, October 2017

Adam, S.J. Using Service Learning as a Component of a Business Course. *NABET Conference*  
State College, PA, October 2017

## **TEACHING EXPERIENCE**

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August 2016 – Present

Full-time Associate Professor of Management, Tenure Track

*California University of PA*

Fall 2020

Principles of Human Resource Management  
Labor Relations  
Human Resource Information Systems – *Online*

Summer 2020

Graduate Level Business Foundations – *Online*

Spring 2020

Human Resource Strategy & Planning  
Compensation Management  
Graduate Level Human Resource Management - *Online*

Fall 2019

Principles of Human Resource Management  
Labor Relations  
SHRM CP-SCP Prep Course  
Human Resource Information Systems - *Online*

Spring 2019

Human Resource Management  
Human Resource Strategy & Planning  
Compensation Management

Fall 2018

Human Resource Management  
Graduate Level Human Resource Management  
Human Resource Information Systems – *Online*  
Principles of Management

Spring 2018

Human Resource Management  
Graduate Level Human Resource Management – *Online and In-Person*  
Human Resource Strategy & Planning

Fall 2017

Human Resource Management  
Principles of Management  
Labor Relations – *online*

Spring 2017

Human Resource Management  
Graduate Level Human Resource Management – *Online*  
Compensation Management

Fall 2016	Human Resource Management Introduction to Business Graduate Level Human Resource Management
Adjunct Professor Summer 2016	Human Resource Management <i>California University of PA - Online</i>
Spring 2016	Business Foundations II <i>Waynesburg University</i>
	Employee and Labor Relations <i>Ohio Christian University - Online</i>
	Contemporary Leadership Challenges <i>Rasmussen College - Online</i>
	Graduate Level Human Resource Management <i>California University of PA - Online and In-Person</i>
Fall 2015	Business Foundations I <i>Waynesburg University</i>
	Human Resource Recruitment and Selection <i>Rasmussen College - Online</i>

#### **ADMINISTRATIVE EXPERIENCE**

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Jan 2019 – present	MBA Program Coordinator California University of PA
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#### **UNIVERSITY SERVICE**

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2016-present	ACBSP Accreditation Committee
2016-present	Assessment of Student Learning Committee
2016-present	Teaching & Learning Subcommittee
2017-present	Business & Economics Curriculum Committee
2018-present	Technology Committee
2019-present	Service Learning Subcommittee
2019-present	Faculty Senate Alternate
2019-present	Delta Mu Delta Faculty Officer
2019-present	Graduate Curriculum Committee Chairperson
2019-present	MBA Program Coordinator
2020-present	Recruitment & Retention Committee
2019-2020	Marketing Search Committee
2019	Finance Search Committee
2019	Strategic Management Search Committee
2017-2018	Management Science Search Committee
2017-2019	Sigma Beta Delta Faculty Officer
2018-2019	MBA 2020 Committee Chairperson

#### **PROFESSIONAL MEMBERSHIPS & PRESENTATIONS**

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2020-present	Pennsylvania Business Education Association
2018-present	Society of Human Resource Management
May 3, 2019	<i>Communications Across Generations</i> Junior Athena Workshop Range Resources Canonsburg, PA
April 24, 2019	<i>Professional Communications Across Generations</i> Emerging Philanthropy Conference Pittsburgh, PA
November 6, 2018	<i>Cross-Generational Relationship Building</i> Steptoe Johnson Law Firm Canonsburg, PA
September 20, 2018	<i>Generational Communication: Challenges, Opportunities, &amp; Bridging the Gap</i> POWER Network Canonsburg, PA
March 8, 2018	<i>Employee Surveys: Turning Feedback into Action</i> Southwestern Pennsylvania HR Organization Southpointe, PA
2017 – 2018	Pittsburgh Human Resource Association
March 23, 2017	<i>Managing the Multi-Generational Workforce</i> PA CareerLink Beaver County Beaver, PA
Fall 2015 – Spring 2016	Professional Development Seminars: <i>Managing Multiple Generations, The Performance Review Process, and Managing Talent</i> Community College of Beaver County Beaver, PA

#### **EXECUTIVE BOARD EXPERIENCE**

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2020-present	PBEA Region 4 Director (Pennsylvania Business Education Association)
2020-present	Mission Co. Executive Board Member
2019-present	SPHRO Advisory Council Member (Southwestern PA Human Resources Organization)

#### **CONSULTANTSHIPS**

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July 2017-present	Hill City Church Consultant Assists Head Pastors with all project/scheduling needs Creates processes for volunteers Organizes events
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Recommends hiring and employment practices

Aug 2015-Aug 2017      HR Pro Bono Consultant  
Researched & created an employee volunteer program for  
Cornerstone On Demand  
Developed Village Improvement Project Executive Job  
Descriptions and Performance Metrics

July 2015-Aug 2017      Taproot Foundation Pro Bono HR Consultant  
Revised the Chicago Arts Partnership in Education Employee  
Handbook

### **VOLUNTEER EXPERIENCE**

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September 2019      The I Am Conference Hostess Team Leader  
Sept 2007-Aug 2016      Highmark Caring Place Volunteer  
Sept 2015-Aug 2016      Propel Women's Leadership Group Co-Leader  
Aug 2015-Oct 2015      Pittsburgh Literacy Council ESL Workshop Tutor  
Aug 2012-Aug 2015      Thrive Ministry Involvement Coordinator  
July 2008- Sept 2014      Patrick J. Madden Memorial 5K, Inc. Race Founder & Director  
• Over \$23,000 donated to the American Cancer Society  
2006-2012      Victory Family Church Children's Ministry Volunteer

### **PROFESSIONAL EXPERIENCE**

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Mar 2015 -Aug 2015      SAE International, Inc., Warrendale, PA  
Educational Program Coordinator  
  
Sept 2014- Mar 2015      Agr International, Inc., Butler, PA  
Human Resources Specialist  
  
Aug 2007- Sept 2014      Human Resources Assistant  
  
Nov 2006- June 2007      Education Management Corporation, Pittsburgh, PA  
Assistant Director of Admissions-South University