

Robin R. Weaver, PhD, RN, CNE
Assistant Professor, Interim Chair/RN-BSN Coordinator
Department of Nursing and Health Sciences
California University of Pennsylvania

EDUCATION

Doctor of Philosophy in Nursing, Duquesne University, Pittsburgh, PA
Concentration: Nursing Education
Dissertation topic: "The Impact of Structured Debriefing, following Simulation, on Baccalaureate Student Development of Clinical Reasoning and Clinical Judgment Skills".
[Doctoral Dissertation, Duquesne University, Pittsburgh, PA

Masters of Science Degree, Nursing Administration- Duquesne University, Pittsburgh, PA
Thesis - Caring Behaviors of Hospice Nurses
Minor: Business, Certificate: Basic Business - Duquesne University, Pittsburgh, PA

Bachelor of Science Degree, Nursing- Duquesne University, Pittsburgh PA

Associate Degree, Nursing- Community College of Beaver County, Monaca PA

Associate Degree, Criminal Justice- Community College of Beaver County, Monaca PA

CERTIFICATION

2019	Advanced Teaching Online Certification, Online Consortium
12/31/16-12/31/21	Re-certified as Certified Nurse Educator
12/31/11-12/31/16	Re-certified as Certified Nurse Educator
12/06-12/31/16	Certified Nurse Educator
2015	Teaching Online Certification, Online Consortium

CALU TEACHING/EMPLOYMENT

9/2016- present	Coordinator, RN-BSN online program, California University of Pennsylvania (Below is list of responsibilities to be assumed for this position)
	<ul style="list-style-type: none">❖ Appointment to begin officially in Fall 2016, preparatory work occurred summer 2016❖ Continue to teach courses as Assistant Professor❖ Coordinate course scheduling, including temporary faculty, for upcoming terms with Department Chair❖ Ensure assignment of faculty for student advisement responsibilities, for upcoming terms with Department Chair❖ Facilitate BSN curriculum meetings during the fall and spring terms❖ Lead the reviewing, updating, and revising of program curriculum❖ Monitor student enrollment, promote satisfactory retention and graduation rates❖ Serve as the program's primary point of contact for questions, inquiries, requests for assistance, etc., from students, faculty, staff, outside agencies, etc.; respond promptly, be approachable for students

- ❖ Chair assessment of student learning and learning outcomes attainment (ASLO) committee
- ❖ Coordinate with faculty to establish, monitor, revise RN-BSN program policies, procedures, etc.
- ❖ Ensure the program web page is current, accurate, useful for students; coordinate updates through OWBP, Grad School, and/or Web Team
- ❖ Contribute program information for reports (i.e., Trustees Report, Assessment of Student Learning, Annual Report, etc.)
- ❖ Contribute to accreditation efforts, coordinate faculty contributions, collect and report data, draft self-studies, facilitate site visits, etc.
- ❖ Manage assigned budget, coordinate purchasing processes, track expenses, achieve budget-related goals
- ❖ Coordinate and conduct marketing and enrollment management

1/2015- present Assistant Professor, California University of Pennsylvania

- ❖ Developed of a new research & evidence-based practice course
- ❖ Served as facilitator of research courses by coordinating all adjunct faculty teaching research courses for CALU and ensuring consistency of quality of course instruction for research
- ❖ Provided instruction in a face-to-face classroom regarding Community Health Nursing Spring 2015 & Spring 2016 (future course 100% on-line).
- ❖ Provided on-line instruction for RN-BSN and RN-MSN program courses including:
 - Methods of Nursing Research (RN-BSN course)
 - Research Utilization & Evidence-based Practice (RN-BSN course)
 - Family Health Nursing (RN-BSN course)
 - Community Health Nursing (RN-BSN course)
 - Population Health Promotion and Disease Prevention (MSN course)
- ❖ Restructured course shell for Method of Nursing Research, Spring 2015 to transition from a five-week course to an eight-week course.
- ❖ Developed new teaching/learning strategies for Methods of Research, Research Utilization & Evidence Based Practice, Family Health Nursing, Community Health, and Population Health & Disease courses.
- ❖ Developed new course “Evidenced-Based Practice” for RN-BSN program to be implemented fall ‘16.
- ❖ Served as primary advisor for assigned students
- ❖ Contributed to marketing activities for RN-BSN & RN-MSN programs.
- ❖ Attended all nursing department NFO, BSN, and MSN meetings
- ❖ Participated in faculty search and hiring procedures for adjunct and full-time tenure nursing faculty, as well as, nutrition faculty

TEACHING/EMPLOYMENT

4/18/10-1/15 Adjunct Faculty, RN-BSN, Waynesburg University

- ❖ Didactic Instruction for a hybrid courses (both face-to-face class and on-line) for Nursing Communication Skills I & Clinical Prevention and Population Health I & II

**8/07-1/15 Director, School of Nursing, Ohio Valley General Hospital School of Nursing
McKees Rocks, PA**

- ❖ Ensure program compliance with the regulatory agencies: Accreditation Commission for Education in Nursing (ACEN), former National League for Nursing Accreditation Commission (NLNAC), PA State Board of Nursing, & Department of Education.
- ❖ Manage daily operations of school & budgetary issues.
- ❖ Participate in ongoing curriculum evaluation assure development and maintenance of ACEN (former NLNAC) and State Board of Nursing criteria.
- ❖ Lead development of a program self-study in preparation for re-accreditation by the NLNAC, now doing business under the name of ACEN (Full re-accreditation for 8 years by the ACEN, former NLNAC, obtained fall semester 2012.)
- ❖ Developed and implemented a curriculum revision in 2013 to reflect the Carnegie formula for credit calculation and to decrease the gap between nursing courses for the freshmen and senior year.
- ❖ Ensure approval of curriculum revisions from the State Board of Nursing, Department of Education and ACEN (former NLNAC).
- ❖ Provide remediation services within an NCLEX review course on an annual basis to facilitate their preparation for NCLEX.
- ❖ Provide a study skills/test taking strategies course for freshmen level students.
- ❖ Create, print, and analyze custom Assessment Technologies Institute, Inc. (ATI) reports to meet the needs of the school.
- ❖ Evaluate student remediation needs via the use of the Content Mastery package testing and other services provided by ATI.
- ❖ Encourage student utilization of focus reviews based on ATI scores for on-going remediation.
- ❖ Serve as lead on grant committee in order to participate in grant writing activities to support school of nursing and hospital needs
- ❖ Administer grant funds obtained from WEDnet to support continued educational efforts for hospital RNs and faculty
- ❖ Administer grant funds obtained from private foundations to develop and support the simulation program for the school of nursing
- ❖ Planned, developed and implemented a simulation laboratory to be utilized within the school of nursing.
- ❖ Actively participated in the development and presentation of medical-surgical based simulations with associated debriefing activities for 8 weeks during the summer semester.
- ❖ May 2013, developed and taught a 45-clinical hour Transition Course utilizing simulation as a teaching strategy (this course was offered on a voluntary basis to students as a pilot for a new curriculum beginning in the Fall 2013)
- ❖ Implemented the use of the Driefuerst's structured Debriefing for Meaningful Learning tool as an integral part of the Transition course
- ❖ Facilitated faculty acceptance and adoption of simulation technology as a teaching modality within the Transition course
- ❖ Provide didactic instruction in Fundamentals, Medical-Surgical Nursing, and Leadership course as needed.
- ❖ Administer annual performance evaluation of all faculty and staff members

- ❖ Orient and mentor new faculty
- ❖ Chair, faculty organization meetings
- ❖ Serve as liaison between SON and hospital personnel
- ❖ Coordinate collection of systematic evaluation criteria annually
- ❖ Maintain competency in instructional and evaluative techniques through continuing professional development and participating in student instruction
- ❖ Provide guidance and instruction to students in annual 8-week NCLEX course
- ❖ Coordinate standardized testing provided for students throughout the curriculum
- ❖ Maintain professional growth by participation in professional organizations
- ❖ Facilitate selection of student candidates annually
- ❖ Participate in recruiting activities

11/06-8/07 Assistant Director/Faculty for School of Nursing, Ohio Valley General Hospital School of Nursing, McKees Rocks, PA

- ❖ Continued all duties expected of a 0.5 FTE position of Nursing Faculty
- ❖ Assisted Director with daily operations of school and development of budget
- ❖ Coordinated committee activities
- ❖ Served as liaison between SON, director and hospital
- ❖ Assisted in the development of faculty in the academic role
- ❖ Participated in ongoing evaluation of the curriculum to assure development and maintenance of NLNAC (now ACEN), State Board of Nursing and Department of Education criteria
- ❖ Assisted in administration of annual performance evaluations for faculty
- ❖ Served as academic and professional advisor to students
- ❖ Coordinated collection of systematic evaluation criteria annually
- ❖ Maintained competency in instructional and evaluative techniques through continuing professional development
- ❖ Coordinated all standardized testing provided for students throughout the curriculum (utilized Assessment Technologies Institute, ATI)
- ❖ Served as course coordinator for Introduction to Nursing, Medical-Surgical Nursing and Leadership
- ❖ Maintained professional growth by participation in professional organizations
- ❖ Assisted with student applicant interviews and selection process

4/07-10/07 Coordinator of Introduction to Nursing and Nursing Leadership

- ❖ Mentored co-worker to facilitate coordination of Medical-Surgical Nursing
- ❖ Developed and implemented: Course Syllabi, Course Calendar, Course Competencies, community experience, test blueprint, lecture schedule and test review
- ❖ Provided didactic instruction and clinical instruction

9/03-4/07 Coordinator of Medical-Surgical Nursing

- ❖ Developed and implemented: Course Syllabi, Course Calendar, Course Competencies, community experience, test blueprint, rotation schedule, lecture schedule and test review
- ❖ Provided didactic instruction and clinical instruction
- ❖ Acquired clinical sites to providing learning experience for students

8/02-8/07 Nursing Faculty: Ohio Valley General Hospital, Diploma School of Nursing, Mckees Rocks, PA

- ❖ Didactic instructor for Pediatrics, Critical Care, Medical-Surgical Nursing, Introduction to Nursing, Adult & Gerontology, NCLEX preparation course, and Leadership
- ❖ Clinical instruction for 7-10 students at Children's Hospital of Pittsburgh, Mercy Health Clinic (Pittsburgh), West Hills Rehabilitation Center (Mariner Nursing Home), Ohio Valley General Hospital, UPMC Passavant Hospital and OVGH Clinical Laboratory
- ❖ Developed knowledge, application and synthesis-style critical thinking exam questions
- ❖ Developed a Transition Course to facilitate change in curriculum
- ❖ C0-developed and implemented freshmen Clinical Olympics event
- ❖ Supervised clinical preceptor experience for Nursing Leadership course
- ❖ Participated in the systematic review process, ad hoc committees, Curriculum Committee and PAC (Program Administration Committee)
- ❖ Scholarly activities: active participation in professional organizations, maintaining currency in expertise, providing evidenced-based clinical and didactic instruction, and authoring questions for the NLN and ATI
- ❖ Miscellaneous duties included: overseeing student computer lab resources, tracking required volunteer hours for students, and mentoring new faculty

4/01-8/02 Nursing Instructor (Substitute), LPN Program, Lawrence County Vocational Technical School, New Castle, PA

- ❖ Provided instruction and monitored progress of LPN students in a clinical setting
- ❖ Evaluated nursing care plans and preparatory work for clinical experience
- ❖ Provided feedback regarding student performance to full-time instructors
- ❖ Provided remedial instruction to select students

CLINICAL EMPLOYMENT

- Staff RN- Recovery Room, Ellwood City Hospital, Ellwood City, PA
- Manager, Rehab Nursing- job share, part-time, LAS-Passavant Retirement & Health Center, Zelienople, PA
- Staff Nurse-Temporary Service—Nurse Finders, Pittsburgh, PA
- Staff Nurse-Temporary Service--Vital Staffing, Pittsburgh, PA
- District Manager-Valencia Branch- VNA, Western Pennsylvania, Butler, PA
- Specialty Service /District Manager- Zelienople Branch- VNA, Western Pennsylvania, Butler, PA
- Specialty Service Manager-Saxonburg Branch—Visiting Nurses Association Western Pennsylvania, Butler, PA
- Charge Nurse-Hospice- Allegheny General Hospital, Pittsburgh, PA
- Staff Nurse, Hospice-Allegheny General Hospital- Pittsburgh, PA
- Staff Nurse-Medical Intensive Care Unit-Allegheny General Hospital-Pittsburgh, PA
- Staff Nurse-Progressive Coronary Care Unit- Allegheny General Hospital-Pittsburgh, PA
- Staff Nurse-Telemetry-Lee Memorial Hospital- Fort Meyers, FL

SCHOLARSHIP: MEMBERSHIPS & ACTIVITIES
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- Member, Association for Leadership Science in Nursing
- Member, Education Committee for Southwestern Pennsylvania Organization for Nurse Leaders (SWPONL)
- Member, Eastern Nursing Research Society
- Member, Sigma Theta Tau Epsilon Pi Chapter
- Education counselor, Sigma Theta Tau Pi Rho Chapter
- Member, Pennsylvania Organization of Nurse Leader (PONL)
- Member, International Nursing Association for Clinical Simulation and Learning (INACSL)
- Member, National League for Nursing
- Member Pennsylvania League for Nursing

SCHOLARSHIP: PRESENTATIONS/PUBLICATIONS/PROJECTS

Spring 20	Participated in Educational Alliance Initiative, representing the nursing department to identify key partners for marketing department to approach
Fall 19	Chair, RN-BSN Curriculum Revision Project, RN-BSN curriculum change to be implemented Fall 2020
10/3/19	Podium Presentation: “Best Practices in Online Teaching”, at 46 th Annual Professional Nurse Educator Group (PNEG) Conference, Cleveland, Ohio
8/26/19	Primary author & Primary Investigator, “Virtual Synchronous Student Orientation for RN-BSN at Cal-U” study conducted Fall 2019- Spr 2020 semester.
2/2019	Primary author grant application submitted to the Faculty Professional Development Committee (FDPC) to complete a research study investigating “Virtual Synchronous Student Orientation to the RN-BSN Program at Cal-U”.
2/2019	Primary Author: IRB approval received for proposal #18-045, to investigate “Virtual Synchronous Student Orientation to the RN-BSN Program at Cal-U”. Research to be conducted during the 2019/2020 academic year.
1/16/19	Podium Presentation: “Prepare to Teach Online: Tips for Course Development, as part of CalU’s Teaching Learning Center Professional Development Series.
12/1/2018	Submitted RN-BSN Program Continuous Improvement Program Report (CIPR) for CCNE accreditation- Notified Spring 2020 that CIPR was approved by CCNE with no recommendations for change needed, program reaccredited until fall 2023
1/2018	Published, “Is an on-line educational environment for you”, Imprint Magazine a publication of the National Student Nurses Association.
4/26/17	Poster presentation: Lead Author, “Assessing Online Learning Readiness in the nontraditional RN-BSN Student”, co-authors: Nicole Evanick & Donna Caruthers, CalU Strike a Spark Event
4/26/17	Poster Presentation, Co-author, “Examining the Feasibility of an ‘Online Self-Efficacy’ tool”, CalU Strike a Spark Event

- 3/14/16 Podium presentation “The impact of structured debriefing, following simulation, on BSN student development of clinical reasoning and clinical judgment skills” at Drexel University Conference, Clearwater, Florida
- 10/2015 Keynote address: Leadership & Nursing. Presented at Sigma Theta Tau Pi Rho Chapter Induction Ceremony, Pittsburgh, PA
- 3/21/14 Podium Presentation: Presented dissertation plan (prior to data collection), “The Impact of Structured Debriefing, following Simulation, in BSN Student Development of Clinical Reasoning and Clinical Judgment Skills”, for the UPMC Schools of Nursing 6th Annual Best Practice in Nursing Education Conference.
- 12/2013 Authored Grant and was awarded a \$400,000.00 grant to support a Neighborhood Healthcare Revitalization Initiative for Ohio Valley Hospital
- 7/2013 Successfully completed dissertation defense
- 6/2012 Authored and administered Grant: A \$150,000.00 grant from an anonymous private organization to be utilized to develop a simulation laboratory for a pre-licensure RN program.
- 10/2012 Authored and administered Grant: \$7900.00 WEDnet funds for education of faculty and hospital staff RNs.
- 5/2011 Co-authored a grant proposal securing \$35,000.00 from the Laurel Foundation to support the development of a simulation lab for the school of nursing.
- 1/ 2015 Completed “Orientation to D2L”
- 2/15-3/2015 Completed “Teaching online Certification Course”
- 6/1-14/2015 Completed “Flipped Classroom Strategies and Tips: Instructional Strategies & Tips”
- 6/15-30/2015 Completed “Flipped Classroom Strategies and Tips: Using Technology to Flip the Classroom”
- 8/20/15 Attended CalU faculty orientation

UNIVERSITY COMMUNITY SERVICE

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| 10/30/19 | Participant, CalU Nursing Department Advisory Board meeting |
| 1/16/19 | Podium Presentation: “Prepare to Teach Online: Tips for Course Development, as part of CalU’s Teaching Learning Center Professional Development Series. |
| 18/19 | Member, Nursing Department Evaluation Committee |
| 10/31/18 | Participant, CalU Nursing Department Advisory Board meeting |
| 10/9/18 | Attended GO Coordinator Training |
| 8/14/18 | Participant, MSN Accreditation meeting to prepare response for additional information relative to the spring self-study |
| 11/2018 | Developed RN-BSN Adjunct Faculty Committee Meeting (to better inform adjunct faculty of university and nursing department activities, as well as, to offer training via Zoom) |
| 19/20 – 20/21 | Secretary, Faculty Senate (2- year term) |
| 3/28/18 | Judge, Strike a Spark event at CalU |
| 2/21/18 | Participant, Site Visit for CCNE accreditation of MSN program |

AY 8/17 -12/18	Chair, RN-BSN CCNE committee for development of 5-year Continuous Improvement Program Report (CIPR) for CCNE accreditation- CIPR submitted 11/1/18 to CCNE
Spring 18- present	Member, Strike a Spark Planning committee
8/2017-present	Secretary, Faculty Senate Committee
6/29/2017	Articulation Agreement Meeting- Uniontown Hospital meeting for potential articulation/partnership
3/29/2017	Attended CCAC Advisory Board Meeting on behalf of department chair
12/1/2016	Poster presentation judge, CalU Strike a Spark Conference
11/2016-present	Member, Steering Committee to establish education partnership with Ohio Valley Hospital School of Nursing
11/2/2016	Attended, Mon Valley Hospital Case Management Program, to explore potential for CalU to collaborate with Mon Valley on this initiative
Fall 16- present	Chair, RN-BSN ASLO Committee
8/2016-present	Global Online Coordinator, RN-BSN program
9/2016-presnt	Chair, Assessment of Student Learning Outcome committee for RN- BSN program
1/2016-present	Member, CALU-Washington Health System School of Nursing committee
Spring 16-present	Member, Service-Learning Committee (Subcommittee of FPDC)
4/2015	Moderator for CalU Strike a Spark Conference student presentation
4/2015-present	Member, Faculty Senate Committee

COMMUNITY SERVICE

1/18- present	Board Member, Southwestern Pennsylvania Organization for Nurse Leaders (SWPONL)
11/9/18	Attended UPMC St. Margaret School of Nursing Advisory Counsel
5/1/18	Attended Ohio Valley Hospital School of Nursing Advisory Counsel meeting
1/18- present	Board Member, Southwestern Pennsylvania Organization for Nurse Leaders (SWPONL)
9/2017	Planned and organized Sigma Theta Tau Pi Rho Chapter Induction Ceremony, October 9, 2017
9/2017-present	Member, Education Committee, Southwest Pennsylvania Organization of Nurse Leaders
1/2017- present	Member, Rotary Organization, Zelenople Chapter
2017- present	Advisory Board Member, Ohio Valley Hospital School of Nursing
2016- present	Advisory Board Member, UPMC St. Margaret School of Nursing
10/10/2016	Planned and organized Sigma Theta Tau Induction Ceremony
9/2015	Co-planning Sigma Theta Tau Induction Ceremony scheduled for October 12, 2015. Presented keynote address: "Leadership & Nursing"
2/2015- present	Education Counselor & Governance Chair, Sigma Theta Tau Pi Rho Chapter
2012 – present	Advisory Board Member, Washington Hospital School of Nursing

4/2010- 1/2015	Member Advisory Council for Waynesburg University
5/10- 1/2015	Member of Advisory Council for Pittsburgh Technical Institute
10/09-6/2015	Member of Advisory Council Parkway Vo-Tech
8/2010- 1/2015	Ambassador NLN
2009-2017	Board Member, Pennsylvania League of Nursing
2009-2012	Board Member, PLN Area VI