

Paul L. Hettler, PhD

Department of Business & Economics
California University of Pennsylvania
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Applied behavioral economist with a transdisciplinary research program and 18+ years of university-level teaching experience; certified online instructor (Blackboard, eCollege and Desire2Learn); focused on student engagement and active learning; significant experience with budgeting, recruitment and retention, curriculum development (business, honors and general education), assessment of student learning, program evaluation, accreditation (Middle States, AACSB, ACBSP), and faculty recruitment; 9 peer-reviewed publications and numerous national and international conference presentations; active research program; member of the Executive Committee of the International Atlantic Economic Society.

Education:

Ph.D./MA in economics, University of Pittsburgh
BA with Honors in economics, Pennsylvania State University

Academic Employment:

2005-present California University of Pennsylvania (Assoc. Prof., Professor, Chair)
1999-2005 Duquesne University (Asst. Prof.)
1998-1999 Waynesburg College (Asst. Prof.)

Leadership/Administrative Experiences:

Chair, Department of Business & Economics, California University of Pennsylvania

- Administer department of 16 full-time and 30+ part-time faculty, enrolling nearly 1000 students (graduate and undergraduate). Responsible for faculty recruitment, enrollment management, program marketing, curriculum development, assessment and evaluation, accreditation, budgeting, development/fundraising and strategic planning.
- Coordinated curriculum revisions with focus on undergraduate research and increased emphasis on the liberal arts and behavioral sciences in the business curriculum.

Coordinator, Faculty Professional Development Center, California University of Pennsylvania

- Lead Center charged with creating professional development opportunities for faculty that encourage collaborative efforts related to scholarship, grant writing, service learning and teaching. Responsible for strategic vision, budgeting, administration of various grant and award programs, supervision of professional staff. Implement annual campus-wide professional development theme.

Chair, University General Education Program, California University of Pennsylvania

- Spearheaded a University-wide initiative to completely redesign the General Education curriculum and create an assessment of student learning process to satisfy the Middle States Consortium on Higher Education.

Paul L. Hettler, Ph.D.
Detailed Curriculum Vita

I. Education:

- 1993 - 1998: University of Pittsburgh, Department of Economics
Ph.D., December 1998
M.A., August 1998
Areas of Specialization: Public Finance, Urban, International, Experiments/Behavioral
Dissertation Title: "Local Fiscal Conditions and Suburban Sprawl and Urban Decline"
Advisor: Professor Patricia Beeson
- 1989 - 1993: Pennsylvania State University at Erie, the Behrend College
B.A. with Honors in Economics, *summa cum laude*, May 1993
Thesis Title: "Urban and Rural Nursing Home Care: An econometric analysis of cost and demand"
Advisor: Professor John Fizek

II. Work History:

Full-time Employment:

California University of Pennsylvania, California, PA

CHAIR, DEPARTMENT OF BUSINESS & ECONOMICS	January 2015 -- present
COORDINATOR, FACULTY PROFESSIONAL DEVELOPMENT CENTER	May 2013 -- present
PROFESSOR OF ECONOMICS	August 2009 -- present
ASSOCIATE PROFESSOR OF ECONOMICS	August 2005 -- July 2009
Eberly College of Science and Technology	

Duquesne University, Pittsburgh, PA

ASSISTANT PROFESSOR OF ECONOMICS	August 1999 -- July 2005
AJ Palumbo School of Business Administration	
John F. Donahue Graduate School of Business	

Waynesburg College, Waynesburg, PA

ASSISTANT PROFESSOR OF ECONOMICS AND BUSINESS	August 1998 -- May 1999
Department of Business Administration	
ADJUNCT INSTRUCTOR OF ECONOMICS	May 1998 -- July 1998
Adult Accelerated Career Education Program	

University of Pittsburgh, Pittsburgh, PA

TEACHING FELLOW	August 1993 -- June 1998
Department of Economics, College of Arts and Science	

Other Activities:

East End Analytics, Pittsburgh, PA

SENIOR RESEARCH ASSOCIATE/CO-FOUNDER	July 2007 -- present
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Pennsylvania Governor's School for International Studies, Pittsburgh, PA

INSTRUCTOR OF GLOBAL ECONOMIC PERSPECTIVES	every July 2003 -- 2008
INSTRUCTOR OF INTERNATIONAL ECONOMICS AND BUSINESS	July 1999

III. Scholarly Activities:

A. Refereed Scholarly Journal Articles

"Intelligence, Personality and Game Play: A Pilot Study" (with Keri Potter) *Atlantic Economic Journal*. 44(3): September 2016. Pp. 409-10.

"Student Demographics and the Impact of Team-based Learning" *International Advances in Economic Research*. 21(4): November 2015. pp. 413-22.

"Active Learning In Economics: Increasing Student Engagement, Excitement and Success" *International Advances in Economic Research*. 21(4): November 2015. pp. 357-60.

"Hypothetical versus Real Incentives in the Ultimatum Game and Andreoni's Public Goods Game" (with Mark Gillis) *Eastern Economic Journal*, 33(4): Fall 2007. pp. 491-510.

"The Decomposition of Firm-Size Wage Differentials" *Journal of Labor Research*, 28(3): July 2007. pp. 477-481.

"The Regional Impact of Commuter Wage Taxes" *Atlantic Economic Journal*. 32(3): September 2004. pp. 191-200.

"Central City Fiscal Conditions and MSA Population Distribution" *International Advances in Economic Research*. 8(4): November 2002. pp. 334-347.

"Spillover Effects of Local Fiscal Policy" *Atlantic Economic Journal*. Vol. 29, No. 4. December 2001. pp. 406-419.

"The Impact of Central City Taxes on Suburban Population Growth: Panel Data Analysis, 1960-1990" *Pennsylvania Economic Review*. Fall 2001. pp. 8-18.

B. Refereed Conference Proceedings

"The Effectiveness of Team Based Learning in Building Problem Solving Skills and Content Knowledge in Principles of Macroeconomics" Papers and Program American Economic Association 2006.
http://www.aeaweb.org/annual_mtg_papers/2006/0107_1430_1310.pdf

"Urban/Rural Cost Differentials in the Nursing Home Industry." (with John Fizel) *Atlantic Economic Society Best Papers Proceedings*. (1993). 3(1): 130-4. (Refereed proceedings of AES meeting, October 1992, Plymouth, MA).

C. Non-refereed Publications

"The Impact of Central City Taxes on Suburban Population Growth: Panel Data Analysis, 1960-1990" *Pennsylvania Manufacturers Association On Line Library*. 2002.

"An Economist Takes a Libertarian to Task." *Pittsburgh Tribune-Review*. March 18, 2000.

D. Grants Awarded

Provost's Recruitment Initiatives Mobilization Effort (PRIME) Grant 2016, California University of Pennsylvania, "Principles for Principals", \$3,000.

Annual Grant 2014-2015, California University of Pennsylvania Faculty Professional Development Committee, \$2,300.

Workload Equivalency Grant 2006-2007, California University of Pennsylvania Faculty Professional Development Committee, \$3,000.

AJ Palumbo School of Business, Summer Research Grant 2003. "Regional Impact of Commuter Wage Taxes" \$5,000.

E. Works in Progress

1. SCHOLARLY WORK CURRENTLY IN PROGRESS

"Development of a Domain-Specific Risk Taking Scale (DoSpeRT) for Weather-Related Decisions" (with Chad Kauffmann and Susan Jasko) Partially supported by a grant from the California University of Pennsylvania Faculty Professional Development Committee

"Changes in Government Subsidies to Privately Provided Public Goods: Experimental Evidence"

"Best of Both Worlds? Team-Based Learning-Lecture Hybrid in Principles of Microeconomics"

F. Scholarly Presentations

"Impact of Collaborative Learning in the Online Environment" Presentation at the International Atlantic Economic Society Conference, Montreal, QC, October 6-8, 2017. (international, competitive review)

"Intelligence, Personality and Equilibrium Game Play: A Pilot Study" Presentation with Keri Potter at the International Atlantic Economic Society Conference, Boston, MA, October 8-11, 2015. (international, competitive review)

"Building Research Skills: Freshman to Senior Year" Presentation at the International Atlantic Economic Society Conference, Boston, MA, October 8-11, 2015. (international, competitive review)

"Developing the Weather DOSPERT: a New Weather Risk Taking Scale" American Meteorological Society Conference, Phoenix, AZ, January 6, 2015 (with Susan Jasko and Chad Kauffmann) (international, competitive review)

"Firm Size, Wages and the Business Cycle" Presentation at the International Atlantic Economic Society Conference, Philadelphia, PA, October 11-13, 2013. (international, competitive review)

F. Scholarly Presentations, continued

- “Student Demographics and the Impact of Team-based Learning” Presentation at the International Atlantic Economic Society Conference, Philadelphia, PA, October 11-13, 2013. (international, competitive review)
- “A Domain-Specific Risk Taking Scale for Weather-Related Decision Making: Preliminary Development” Presentation at the International Atlantic Economic Society Conference, Montreal, Quebec, October 5-7, 2012. (with Chad Kauffmann and Susan Jasko) (international, competitive review)
- “Team Based Learning in Online Versus Classroom Environments” Presentation at the International Atlantic Economics Society Conference, Washington, DC, October 20-23, 2011. (international, competitive review)
- “Introduction to Team-Based Learning: Panel Discussion” Presentation at the National Conference on Economic Education, American Economic Association, Stanford University Center for Economic Policy Research, Palo Alto, CA, June 1-3, 2011. (international, invited)
- “Communication of Risk, at the crossroads of science, economics, and communications” Paper presented at the 91st annual American Meteorological Society meetings, Seattle, WA, January 23-27, 2011. (with Chad Kauffmann and Susan Jasko) (international, competitive review)
- “Creative Writing: the Blog Entry Assignment” Paper presented at the International Atlantic Economic Conference, Charleston, SC, October 10-13, 2010. (international, competitive review)
- “Changes in Government Subsidies to Privately Provided Public Goods” Paper presented at the International Atlantic Economic Conference, Boston, MA, October 8-11, 2009. (international, competitive review)
- “Learning-by-Collaborating in Upper-Level Economics Courses” Paper presented at the International Atlantic Economic Conference, Montreal, QC, Canada, October 9-12, 2008. (international, competitive review)
- “Best of Both Worlds? Team Based Learning-Lecture Hybrid in Principles of Microeconomics” Paper presented at the International Atlantic Economic Conference, Savannah, GA October 7-10, 2007. (international, competitive review)
- “The Effectiveness of Team Based Learning in Building Problem Solving Skills and Content Knowledge in Principles of Macroeconomics” Poster presentation at the Allied Social Sciences Association (American Economic Association) meetings, Boston, MA, January 4-8, 2006. (international, competitive review)
- “Regional Impact of Commuter Wage Taxes on Metropolitan Housing and Employment.” Paper presented at the Eastern Economic Association Meetings, February 20-22, 2004, Washington, DC. (international, competitive review)
- “Regional Impact of Commuter Wage Taxes.” Paper presented at the Southern Economic Association Meetings, November 21-23, 2003, San Antonio, TX. (national, competitive review)

F. Scholarly Presentations, continued

“Central City Fiscal Policy and Suburban Land Values” Paper presented at the International Atlantic Economic Society Meeting, October 10-13, 2002, Washington, DC. (international, competitive review)

“Measuring the Impact of Local Fiscal Policy on the Distribution of Employment in a Metropolitan Area.” Paper presented at the Eastern Economic Association Meeting, March 15-17, 2002, Boston, MA. (international, invited)

“On Developing Regional Leading Economic Indicator Series.” Paper presented at the Southern Economic Association Meeting, November 16-19, 2001, Tampa, FL. (national, competitive review)

“Impact of local fiscal policy on metropolitan population and employment distribution.” Paper presented at the Western Economic Association International Meeting, July 5-8, 2001, San Francisco, CA. (international, competitive review)

“The Effects of Local Fiscal Conditions on Suburban Housing Markets.” Paper presented at the Southern Economic Association Meeting, November 9-12, 2000, Washington, DC. (national, competitive review)

“Central City Fiscal Conditions and MSA Population Distribution.” Paper presented at the Western Economic Association International Meeting, June 29-July 2, 2000, Vancouver, British Columbia, Canada. (international, competitive review)

“The Effects of Local Fiscal Conditions on Suburban Housing Markets” Paper presented at the International Atlantic Economic Society Meeting, October 7-11, 1999, Montreal, Quebec, Canada. (international, competitive review)

“The Effects of Local Fiscal Conditions on the Relationship between a Central City and its Suburb: A Theoretical Analysis of Wages and Land Rents.” Presentation at the CMU/Pitt Applied Micro Brown Bag Seminar, October 23, 1997, Pittsburgh, PA. (regional, invited)

“Decomposition of Firm Size Wage Differentials.” Paper presented at the International Atlantic Economic Society Meeting, October 8-10, 1993, Philadelphia, PA. (international, competitive review)

“An Econometric Analysis of Location and Efficiency in the Nursing Home Industry.” (with John Fizel) Paper presented at the International Atlantic Economic Society Meeting, October 15-18, 1992, Plymouth, MA. (international, competitive review)

G. Professional Service

Executive Committee (elected by membership), International Atlantic Economic Society, October 2013 – October 2016

Editorial Board, *International Advances in Economic Research*, 2006 –

- Editor of Special Issue for November 2015 on active learning and student engagement in college economics

G. Professional Service, continued

Referee, *Atlantic Economic Journal*, 2001 –

Referee, *International Advances in Economic Research*, 2002 – 2006

Referee, *Pennsylvania Economic Review*, 2002 –

Article and Book Classifier, *Journal of Economic Literature*, 1995 – 1999

Professional Conference-related Activities:

Organized/chaired special session “Active Learning Strategies in Economics” International Atlantic Economic Conference, Montreal, QC, October 6-8, 2017.

Organized/chaired special session “Issues in the Teaching of Economics” International Atlantic Economic Conference, Montreal, QC, October 6-8, 2017.

Judge, Undergraduate Best Paper Competition, International Atlantic Economic Conference, Montreal, QC, October 6-8, 2017

Organized/chaired special session “Active Learning Strategies in Economics” International Atlantic Economic Conference, Boston, MA, October 8-11, 2015.

Judge, Undergraduate Best Paper Competition, International Atlantic Economic Conference, Boston, MA, October 8-11, 2015.

Organized/chaired special session “Active Learning Strategies in Economics” International Atlantic Economic Conference, Savannah, GA, October 13-15, 2014.

Judge, Undergraduate Best Paper Competition, International Atlantic Economic Conference, Savannah, GA, October 13-15, 2014.

Organized/chaired special session “Active Learning Strategies in Economics” International Atlantic Economic Conference, Philadelphia, PA, October 11-13, 2013.

Judge, Undergraduate Best Paper Competition, International Atlantic Economic Conference, Philadelphia, PA, October 11-13, 2013.

Organized/chaired special session “Active Learning Strategies in Economics” International Atlantic Economic Conference, Montreal, QC, October 5-7, 2012.

Organized/chaired special session “Active Learning Strategies in Economics” International Atlantic Economic Conference Washington, DC, October 20-23, 2011.

Organized/chaired special session “Active Learning Strategies in Economics” International Atlantic Economic Conference, Charleston, SC, October 10-13, 2010.

Organized/chaired special session “Active Learning Strategies in Economics” International Atlantic Economic Conference, Boston, MA, October 8-11, 2009.

Judge, Undergraduate Best Paper Competition, International Atlantic Economic Conference, Montreal, QC, Canada, October 9-12, 2008.

Organized/chaired special session “Active Learning Strategies in Economics” International Atlantic Economic Conference, Montreal, QC, Canada, October 9-12, 2008.

Judge, Undergraduate Best Paper Competition, International Atlantic Economic Conference, Savannah, GA, October 7-10, 2007.

Organized/chaired special session “Active Learning Strategies in Economics” International Atlantic Economic Conference, Savannah, GA October 7-10, 2007.

Manuscript review, HCP2003 “Human Centered Processes: Distributed Decision Making and Man Machine Cooperation,” Luxembourg, May 5-7, 2003.

Chairperson for session, “Issues in Taxation II” Western Economic Association International meetings, July 5-8, 2001, San Francisco, CA.

Discussant for session, “Topics in Trade and Development Economics—Part I” Eastern Economic Association Meeting, March 15-17, 2002, Boston, MA.

Discussant for session, “The Economics of Student Achievement” Southern Economic Association Meeting, November 16-19, 2001, Tampa, FL.

Discussant for session, “Taxing and Spending: Part Two” Southern Economic Association Meeting, November 9-12, 2000, Washington, DC.

IV. Teaching:

A. Graduate Courses Taught

Game Theory	Applied Macroeconomic Analysis
Quantitative Methods	Applied Microeconomic Analysis
Forecasting and Predictive Modeling	

B. Undergraduate Courses Taught

First Year Seminar	Introduction to Statistics
Economics for Elementary Education	Analytical Methods (Business Math)
Elements of Economics	Applied Econometrics
Principles of Microeconomics	Introduction to International Trade
Principles of Macroeconomics	Global Economic Perspectives
Intermediate Microeconomics	Intermediate Urban Economics
Games and Behavior	Regional Economics
Labor Economics	Economics Senior Seminar
Government Expenditure Policy	Management Science I and II

C. Academic Advisement/Mentoring

Honors Thesis Advisor, California University of Pennsylvania: Jared Sofranko (May 2017), Shane Donovan (May 2015), Katrina Andreyo (May 2015), Brian Higgins (May 2013), Joshua Meyer (December 2010), Yinhan Zhang (May 2009)

Honors Thesis Committee, California University of Pennsylvania: Megan Litoborski (May 2017), Cheyenne Probst (May 2017), Hannah Schmitt (May 2017), Courtney Kauffman (May 2016), Tabitha Maurer (May 2015)

Served as primary advisor for the following Economics Senior Seminar Papers (Duquesne University):

Corrine Evanochko, (BSBA 2004) "Exploring the Gender Wage Gap in the Legal Profession"

Mark Gillis, (BSBA 2004) "Hypothetical and Real Incentives in the Ultimatum Game and Andreoni's Public Goods: an experimental study"

Michael LoBue, (BSBA 2005) "Regional Government Structure and Theories Regarding Consolidation"

Charles Mohan, (BSBA 2005) "The Effects Of Participant Generated Endowments In The Dictator Game And Andreoni's Public Goods Game: An Experimental Study"

Charles Page, (BSBA 2004) "Labor Market Responses to Employer Provided Health Insurance"

Kenneth Weaver, (BA 2005) "Early Modern Economics and the Dutch Revolt"

Jaclyn Yarborough, (BSBA 2005) "Enterprise Zones: Urban Myth of Urban Revitalization"

Acted as primary faculty contact for all students in the Economics (BSBA and BA) major, trained academic advisors and admissions officers to help them better identify and serve economics majors. Developed related advising and marketing materials, Duquesne University, 2002-2005.

D. Presentations relating to teaching

Presented invited lectures at the Institute on the American Economy, a 3-credit seminar for high school teachers sponsored by Americans for the Competitive Enterprise System:

- "Classroom Games and Experiments" July 26, 1999, Erie, PA.
- "Games People Play (In class)!" July 21, 1998, Erie, PA.
- "The Use of Classroom Experiments in Economics Education." July 18, 1997, Erie, PA.

E. Other teaching related activities

Represented California University of Pennsylvania at the National Conference of the Council on Undergraduate Research, DePauw University, Greencastle, IN, June 20-24, 2006.

Developed the following new courses for business and economics curriculum at California University:

- Forecasting and Predictive Modelling (BUS 782)
- Management Science II (BUS 381)
- Economics for Elementary Education Majors (ECO 102)
- Intermediate Microeconomics (ECO 301)
- Games and Behavior (ECO 402)
- Field Studies in Business (BUS 479)
- Internship (ACC 491, BUS 492, ECO 492, FIN 492, MGT 492, MKT 492)

Developed the following new courses for economics curriculum at Duquesne University:

- Intermediate Microeconomics (ECON 301)
- Government Expenditure Policy (ECON 451)
- Game Theory (ECON 401)
- Economics Senior Seminar (ECON 480)

Developed new learner-centered, research-focused curriculum for new BSBA with concentration in economics and BA in economics at Duquesne University.

Developed the outline textbook for use in ECON 480, *Research Philosophy and Methodology in Economics* (Duquesne University)

Reviewed textbooks:

- Microeconomics* by Austan Goolsbee, Steven Levitt and Chad Syverson
- Economics (17th edition)* by Campbell McConnell and Stanley Brue
- Microeconomics* by Don Waldman
- Intermediate Microeconomics* by David Hyman
- Microeconomic Theory: Concepts and Connections* by Michael Wetzstein
- Intermediate Microeconomics* by David Besanko
- Intermediate Microeconomics* by Steve Erfle

Selected as member of the Curriculum Committee, Pennsylvania Governor's School for International Studies, developed the Global Economic Perspectives concentration area course, 2003.

Selected as a faculty member of the Pennsylvania Governor's School for International Studies, 1999, 2003 through 2008.

F. Certifications

Desire2Learn certified online instructor

Blackboard certified online instructor

eCollege certified online instructor

V. Honors and Awards

- 2016 Virgo Award for Outstanding Service, International Atlantic Economic Society
- 2016 California University of Pennsylvania, FPDC Merit Award for Service/Service-Learning
- 2005 Duquesne University's Economics Faculty named their undergraduate research award in my honor; the Paul Hettler Undergraduate Research Prize is given annually for the most outstanding Economics Senior Seminar Project.
- 2002 Omicron Delta Epsilon, the International Honor Society in Economics, Duquesne University
- 1996 Richard S. Thorn Memorial Award for Excellence in Graduate Student Teaching, Department of Economics, University of Pittsburgh
- 1994 Certificate of Participation, Teaching Excellence Program, Office of Faculty Development, University of Pittsburgh
- 1993 Reuben Slesinger Graduate Fellowship Award, Most Promising New Graduate Student, Department of Economics, University of Pittsburgh
- 1992 Omicron Delta Kappa, Pennsylvania State University at Erie

VI. University, School or Department Service

- 2015 -- Chair, Department of Business and Economics
- 2015 -- Faculty Advisor, Omicron Delta Epsilon Chi Chapter of Pennsylvania
- 2014 – 2015 Promotions Committee, Dept. of Business and Economics, California University of Pennsylvania
- 2014 -- Strike-A-Spark Conference Planning Committee, California University of Pennsylvania
- 2014 -- ACBSP Accreditation Co-Champion, California University of Pennsylvania
- 2013 -- 2015 President's Task Force on Undergraduate Research, California University of Pennsylvania
- 2012 -- 2015 Professional Development Committee, Dept. of Business and Economics, California University of Pennsylvania
- 2012 -- 2015 Curriculum Committee, Dept. of Business and Economics, California University of Pennsylvania
Chair, Spring 2012 – 2015
- 2012 -- 2013 Chair, Economics Faculty Search Committee, California University of Pennsylvania
- 2010 -- Honors Program Advisory Board, California University of Pennsylvania
- 2009 -- American Democracy Project Advisory Board, California University of PA
Deliberative Polling Initiative Steering Committee, 2007-2008
- 2008 -- 2012 Treasurer, California University of Pennsylvania Local, Association of Pennsylvania State College and University Faculty
- 2008 -- 2010 Middle States Accreditation Subcommittee on Standard 12
- 2008 -- 2010 Career Services Advisory Board, California University of Pennsylvania
- 2007 -- 2012 University Academic Policies Committee, California University of Pennsylvania
- 2007 -- 2012 Outcomes Assessment Coordinator, Department of Business and Economics, California University of Pennsylvania

VI. University, School or Department Service, continued

2007 -- Northern Appalachian Studies Center, California University of Pennsylvania
2005 -- 2016 General Education Committee, California University of Pennsylvania
Chair, Fall 2007 – Fall 2015
2005 -- Lambda Bridges (formerly Safezone) Member, California University of
Pennsylvania
2005 -- 2010 Institutional Review Board, California University of Pennsylvania
2004 -- 2005 Teacher Education Council, Duquesne University
2002 -- 2005 Honors College Advisory Committee, Duquesne University
Chair, Upper-Division Seminar Subcommittee, 2003 - 2005
2002 -- 2005 Faculty Advisor, Omicron Delta Epsilon, Duquesne University
2002 -- 2005 Faculty Advisor, Economics Student Organization, Duquesne University
2002 -- 2005 Web developer, Economics programs (www.economics.duq.edu)
2000 -- 2005 Faculty Senate Assembly, Duquesne University
2000 -- 2005 Library Committee, School of Business, Duquesne University
1999 -- 2005 Teaching Committee, School of Business, Duquesne University
1999 -- 2000 Undergraduate Studies Committee, School of Business, Duquesne University
1998 -- 1999 Web developer, Department of Business Administration, Waynesburg College
1998 -- 1999 Professional Development Committee, Waynesburg College
1997 -- 1998 Department of Economics Internal Review Committee, University of Pittsburgh
1996 -- 1998 Department of Economics Graduate Committee, University of Pittsburgh
1996 -- 1998 Secretary, Economics Graduate Student Organization, University of Pittsburgh
1994 -- 1995 Tutor, Academic Support Services for Student Athletes, University of
Pittsburgh

VII. Memberships

International Atlantic Economic Society
American Economic Association
Omicron Delta Epsilon, the International Honor Society for Economics
Omicron Delta Kappa, the National Leadership Honor Society
Delta Beta Sigma, the International Honor Society for Business, Management and
Administration
Delta Sigma Pi, Professional Business Fraternity