

Faculty Senate Meeting Agenda
11am, Zoom meeting
10/22/2020

Present: Robin Weaver, Loring Prest, Bob Mehalik, Ayanna Lyles Walker, Brenton Wilburn, Brian Oddi, Candice Riley, Carolyn Wass, Cassandra Kuba, Mathilda Spencer, Ellen West, Jayna Bonfini, Jean Fazekas, Jesse Eiben, J. P. Stazel, Joseph Constantine, Kim Vanderlaan, Kristen Schaffner, Libby Larsen, Louise Nicholson, Mark Lennon, Jennifer Ramsey, Peter Cormas, Randy Tilmutt, Ryan Sittler, Vamsi Borra

Call to Order

1. Review/Approval of 4/2/2020 Summary Notes
2. Union Address- Mark Lennon provided email address for those interested mlennon@apscuf.org
3. Congrats to Bob Mehalik- Dissertation Defense

Old Business

4. **Faculty Senate Administration Evaluations Subcommittee- deferred**
5. **Shared Governance Issues – Strategic Plans,**
 - Admin is being looked at as key role in shared governance by administration.
 - Will continue to pursue more formalized relationship.
 - JP Stazel, MS went well except financial piece, where does Clarion and Edinboro stand in MS light.
 - B. Mehalik, a few task forces- our administrators, CalU is in better position financially and leadership perspective than the other 2 schools.
 - Edinboro last accreditation in 2015, next 2023/24, Clarion is going on now 21/22 reaffirmation 2017
 - Calu reaccredited now.
 - Working committee for integration academics, finance, etc. a plan for integration will be created by April, submitted to board of governors, start the 60-day public comment period, hope start integration by July 21, not full integration until next year.
 - Summer 2022 full integration will be realized.

- Could take 2-5 years. Some legislators are now wanting to get involved, questioning the viability. B. Mehalik has encouraged admin to have conversation with legislators.

6. Shared Governance Evaluation (Middle States, Standard VII)

7. Student Government Representation

8. Zoom meetings

New Business

9. By-Law update/Senate Membership- in process.

- Senate membership, due to changes, senators finishing terms in midst of integration, will allow these members to continue and invite new senators as well.
- By laws state- elections fall of odd year, drafted a special rule to allow continuing senators and work out changes relative to reorganization.
- Recommend, will allow new and old senators to continue until all changes within the university are better known. Will then examine bylaws for updates needed to consider membership going forward.
- Some discussion about one senate between integrated schools.
- All faculty can be invited to attend senate meetings, only senators can vote
- Zoom format allows for easier access for attendance and larger numbers in attendance
- Forms are sent out to faculty by HR to request remote instruction/assignments for spring semester- informational
- Senate looked at as key component for shared governance by administration

10. Open Discussion –

- Request to invite Provost Engstrom and Interim President Thorn- will attend in future
- 29 Faculty members received pre-retrenchment meeting request.
- Retrenchment, Kim Vanderlaan, 2 paths, fiscal duress or irrelevant program or programs. Missed a deadline for the second reason. Programmatic and driven by seniority.

- Article 29 in the CBA does define retrenchment fiscal and program curtailment (April 1) so they couldn't say this is the reason, they have to use the financial piece. Seniority is your start factor, those remaining faculty have to be able to teach what needs to be taught.
- Message getting out to students, is CalU going to survive this. It is going to impact enrollment. Seniority list of departments in other schools.
- Faculty athletic rep, admissions counselor dedicated to just athletes. Coaches are getting questions too.
- Senate should be part of shared governance. Senate needs to be at the table to vote on things. Senate could be overridden by Admin.
- Related to integration, UCC has a great process at CalU- financially they could try to find loopholes. UCC is contractually required to go through a process, other committees don't have the same protection.
- Union reps are permitted to attend retrenchment meetings.
- How do those naturally retiring play into retrenchment?
- Craig wrote admin agreed to send out a survey to faculty to see who might be planning to leave- survey next 2 year in survey.

Announcements

Next meeting: November 19th - via Zoom. Next meeting Thursday before Thanksgiving @ 11 am, could be subject to change. Will be inviting admin to the next meeting.

Adjournment